ORDINANCE NO. 16, 2015
2016 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2016.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2016, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ANIMAL CARE SERVICES CENTER		
Animal Care Services General Manager	$ 36,793	$ 52,561
Animal Care Services Enforcement Manager	$ 33,448	$ 47,783
Animal Care Services Officer (4)	$ 26,863	$ 38,375
AVIATION		
Manager	$ 55,208	$ 78,868
Assistant Manager	$ 45,864	$ 65,520
Office Supervisor	$ 26,164	$ 37,377
Maintenance Manager	$ 40,023	$ 57,176
BOARD OF WORKS		
Citizens Members(4)	$ 1,890	$ 2,700
CITY GARAGE DEPARTMENT		
MVH:		
Director City Garage	$ 47,846	$ 68,352
MVH Foreman	$ 31,548	$ 45,069
Sanitation:		
Sanitation Foreman	$ 31,548	$ 45,069
Office Administrator	$ 26,985	$ 38,550
Secretary	$ 25,851	$ 36,930
Traffic:		
Foreman	$ 31,548	$ 45,069
CITY HALL/FACILITIES		
Building Supervisor	$ 36,961	$ 52,801
CLERK-TREASURER		
Administrative Assistant	$ 24,964	$ 35,663
Chief Deputy Clerk Treasurer	$ 40,499	$ 57,855
Accts Payable/Receivable	$ 29,583	$ 42,262
Payroll and Benefits Administrator	$ 34,117	$ 48,738
Deputy Clerk Treasurer	$ 30,745	$ 43,922
COMMUNITY DEVELOPMENT		
Director	$ 51,506	$ 73,580
Communications and Program Coordinator	$ 34,222	$ 48,888
Secretary	$ 25,850	$ 36,929
ENGINEERING		
City Engineer	$ 58,537	$ 83,624
Assistant Engineer	$ 47,608	$ 68,012
Senior Engineering Technician	$ 39,332	$ 56,189
Engineering Technicians (3)	$ 29,002	$ 41,432
FIRE DEPARTMENT		
Master Mechanic (Civilian)	$ 34,014	$ 48,592
Chief & Director of Emergency Management	$ 58,537	$ 83,624
Deputy Chief (2)	$ 43,059	$ 61,513

Battalion Chiefs (4)	$ 41,009	$ 58,584
Investigator/Inspectors (2)	$ 39,056	$ 55,794
Public Information Officer (1)	$ 36,717	$ 55,794
Captains (6)	$ 39,056	$ 55,794
Training Officer	$ 39,056	$ 55,794
Lieutenants (18)	$ 37,196	$ 53,137
Firefighters (60)	$ 32,344	$ 46,206
Administrative Asst / Fire Systems Operator	$ 25,855	$ 36,935
Chief's Secretary / Records Clerk	$ 25,855	$ 36,935
HUMAN RESOURCES		
Director of Human Resources	$ 51,506	$ 73,580
Benefits Coordinator	$ 27,763	$ 39,662
HUMAN RIGHTS		
Director	$ 51,506	$ 73,580
Deputy Director	$ 33,335	$ 47,621
Secretary	$ 25,850	$ 36,929
INFORMATION SERVICES		
Director Information Technology	$ 52,252	$ 74,645
Asst Manager of Information Services	$ 40,073	$ 57,247
Technician	$ 31,525	$ 45,035
LEGAL DEPARTMENT		
City Attorney	$ 58,537	$ 83,624
MAYOR'S OFFICE		
Executive Secretary	$ 29,637	$ 42,339
OPERATIONS AND FINANCE		
Director of Operations and Finance	$ 55,880	$ 79,828
PARK AND RECREATION		
Director of Parks & Recreation	$ 60,055	$ 87,510
Director of Business Services	$ 45,864	$ 65,520
Administrative Assistant	$ 33,042	$ 47,205
Park Maintenance Manager	$ 40,634	$ 58,050
Director of Sports Program and Athletic Facilities	$ 45,864	$ 65,520
Accounts Payable Specialist	$ 25,849	$ 36,929
Sports Coordinator	$ 29,774	$ 42,536
Secretary - Park Operations	$ 25,849	$ 36,929
Customer Service Specialist	$ 25,849	$ 36,929
Payroll/HR Specialist	$ 25,849	$ 36,929
Project & Resource Development Director	$ 40,634	$ 58,050
Recreation/CGC Program Manager	$ 38,426	$ 54,896
Marketing Coordinator	$ 29,190	$ 42,536
Aquatics Director	$ 38,578	$ 55,112
Asst Recreation/CGC Program Manager	$ 29,701	$ 42,430
The Commons Manager	$ 40,634	$ 58,050
The Commons Administrative Asst	$ 25,849	$ 36,929
Receptionist/Lead Secretary CGC/FFY	$ 25,849	$ 36,929
Hamilton Center Secretary	$ 25,849	$ 36,929
Hamilton Center Manager	$ 29,701	$ 42,430
Golf Pro/Manager	$ 40,364	$ 58,050
POLICE PARKING METER OFFICE		
Administrative Specialist Supervisor	$ 25,962	$ 37,089
Meter Attendants (1)	$ 23,064	$ 32,949

PLANNING DEPARTMENT		
Director	$ 58,518	$ 83,597
Assistant Director	$ 47,874	$ 68,391
MPO Director	$ 45,678	$ 65,254
Senior Planner(2)	$ 38,331	$ 54,759
Associate Planners (2)	$ 30,966	$ 44,237
Office Administrator	$ 27,395	$ 39,136
Enforcement Coordinator	$ 33,455	$ 47,793
POLICE DEPARTMENT		
Chief	$ 51,066	$ 72,951
Deputy Chief (1)	$ 46,423	$ 66,319
Captains (2)	$ 44,213	$ 63,161
Public Relations Officer	$ 40,102	$ 60,153
Lieutenants (7)	$ 42,107	$ 60,153
Sergeants (14)	$ 40,102	$ 57,289
Patrol Officers (57)	$ 33,419	$ 47,741
Mechanic	$ 30,166	$ 43,094
Secretary - Chief	$ 27,143	$ 38,776
Administrative Specialist (4)	$ 24,964	$ 35,663
REDEVELOPMENT		
Director of Redevelopment	$ 51,506	$ 73,580
TRANSIT		
Coordinator	$ 31,548	$ 45,069
Operations Asst	$ 26,985	$ 38,550

SECTION II - HOURLY

That, and from after the First day of January, 2016, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
ANIMAL CARE SERVICES CENTER		
Kennell Assistant	$ 10.73	$ 15.33
Part Time Kennel Assistants (4)	$ 7.25	$ 10.41
AVIATION		
Maintenance Laborer (2)	$ 12.24	$ 17.48
Part Time Laborers (4)	$ 8.42	$ 12.03
Maintenance Intern - Seasonal (2)	$ 8.11	$ 11.59
Administrative Intern - Seasonal (1)	$ 8.11	$ 11.59
CITY GARAGE DEPARTMENT		
MVH:		
Operators (5)	$ 13.64	$ 19.48
Drivers (5)	$ 12.99	$ 18.55
Drivers/Skilled Trade (6)	$ 13.35	$ 19.07
Sanitation:		
Operator (5)	$ 13.64	$ 19.48
Drivers (16)	$ 12.99	$ 18.55
Part Time Driver (5)	$ 10.58	$ 15.11
Shop and Garage:		
Mechanic	$ 15.81	$ 22.59
Mechanic's Assistant	$ 13.64	$ 19.48
Driver	$ 12.99	$ 18.55
Traffic:		
Drivers (4)	$ 12.99	$ 18.55
CITY HALL/FACILITIES		
Building and Grounds Maintenance (2)	$ 12.41	$ 17.73
Custodian (2)	$ 11.03	$ 15.75

COMMUNITY DEVELOPMENT				
Special Events Coordinator	$	10.02	$	14.32
PARK AND RECREATION - Full Time				
Golf Greens Superintendent	$	14.55	$	20.78
Golf Mechanic	$	16.25	$	23.22
Athletic Facilities Assistant Team Leader	$	13.60	$	19.42
Assistant Head Custodian FFY	$	13.60	$	19.42
Mechanic (1)	$	16.25	$	23.22
Assistant Mechanic	$	13.60	$	19.42
Maintenance Supervisor	$	17.75	$	25.36
General Operator	$	13.60	$	19.42
Head Custodian	$	14.55	$	20.78
Assistant Team Leader - Grounds (2)	$	13.60	$	19.42
Head Custodian FFY	$	14.55	$	20.78
Team Leader - Grounds	$	14.55	$	20.78
Athletic Facilities Supervisor	$	16.23	$	23.18
Athletic Facilities Laborer (2)	$	11.04	$	15.76
Team Leader	$	14.55	$	20.78
Laborer - Maintenance and Grounds (6)	$	11.04	$	15.76
Assistant Team Leader	$	13.60	$	19.42
Donner Custodian	$	11.04	$	15.76
Custodian - FFY (4)	$	11.04	$	15.76
PARK AND RECREATION - Part Time & Seasonal				
Park Patrol (6) (PT)	$	9.37	$	18.50
Part Time Maintenance & Grounds Laborer (11) (PT)	$	7.25	$	11.35
Office Worker (3) (PT)	$	7.25	$	13.06
Landscape Mgmt. Interns (4) (Seasonal)	$	7.25	$	11.35
Recreation Staff Member (50) (PT)	$	7.25	$	15.99
Donner Night Supervisor (8) (PT)	$	7.25	$	10.95
Donner Pool Guards (35) (Seasonal)	$	7.25	$	14.11
Donner Center Part Time Custodian (PT)	$	7.25	$	11.35
Donner Pool Staff Member (50) (Seasonal)	$	7.25	$	22.52
Custodian - FFY (PT)	$	7.25	$	11.35
Golf PT Maintenance Grounds Laborer (PT)	$	7.25	$	11.35
Golf PT Clubhouse/Concessions Attendants	$	7.25	$	13.71
PARK AND RECREATION - NON REVERTING				
The Commons Maintenance Team Leader	$	14.55	$	20.78
The Commons Maintenance Asst. Team Leader.	$	13.60	$	19.42
The Commons Maintenance Labor (4)	$	11.04	$	15.76
Hamilton Center Operations Manager	$	13.59	$	19.42
Hamilton Center Staff Member (PT) (35)	$	7.25	$	23.19
Customer Service Specialist	$	7.25	$	10.35
Athletic Facilities Laborer (FT) (2)	$	11.04	$	15.76
Recreation Leaders (25) (Seasonal)	$	7.25	$	15.99
Gymnastics Staff Members (20)	$	7.25	$	19.72
Sports Staff Members (50) (Seasonal)	$	7.25	$	21.81
Concession/Batting Cage Attendents (PT) (12) (Seasonal)	$	9.60	$	13.71
PLANNING DEPARTMENT				
Office Assistant	$	10.03	$	14.33
POLICE DEPARTMENT				
Meter Attendant (PT)	$	10.88	$	15.86
TRANSIT				
Bus Driver (15)	$	12.99	$	18.55
Mechanic (2)	$	15.81	$	22.59
On-Call Driver (25)	$	12.99	$	18.55
Part-time Administrative (3)	$	9.34	$	13.34

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

ANIMAL CARE SERVICES CENTER

Overtime	$ 9,762
Faithful Service	$ 1,200

AVIATION

Overtime	$ 5,202

CITY GARAGE DEPARTMENT

MVH:	
Overtime	$ 86,183
Faithful Service	$ 3,700
Sanitation:	
Overtime	$ 80,013
Faithful Service	$ 3,600
Shop and Garage:	
Overtime	$ 13,570
Traffic:	
Overtime	$ 21,843
Faithful Service	$ 1,200

CITY HALL/FACILITIES

Overtime	$ 4,321

CLERK TREASURER

Faithful Service	$ 1,500

ENGINEERING

Faithful Service	$ 1,200

FIRE DEPARTMENT

Scheduled Overtime	$ 254,798
Unscheduled Overtime	$ 171,809
Longevity (Per Policy)	$ 453,615
Additional Service (Per Policy)	$ 2,400
Holidays (Per Policy)	$ 234,221
Uniforms ($900 Per Person)	$ 85,800
College Credit (Per Policy)	$ 63,900
Hazmat Certification Pay	$ 19,000
EMS Certification Pay	$ 102,000
Military Service Pay	$ 15,000

HUMAN RIGHTS

Overtime	$ 502

PARK AND RECREATION

Overtime	$ 31,333
Faithful Service Pay	$ 6,100

POLICE DEPARTMENT

Faithful Service (civilian)	$ 3,600
Faithful Service (sworn)	$ 2,400
Overtime	$ 212,808
Longevity (Per Policy)	$ 226,912
Detective Incentive Pay (Per policy)	$ 35,805
Uniforms ($900 Per Officer)	$ 74,700
College Credit & Military Pay (Per Policy)	$ 197,378
Shift Differential (5% & 10%)	$ 152,768
Total Per Diem for School Guards (max $33.78 Per Guard Per Day)	$ 130,277
Uniforms ($500 Per Parking Attendant)	$ 1,000
Specialty Pay - Total:	$ 79,000

$1,000 per year: K-9, SWAT, Diver, Bomb Technicial

$500 per year: FTO, Accident Reconstructionist, Polygraph Examiner, Negotiator, CSI, ILEA Instructor, Breath Test Operator, Bike Patrol, Drug Recognition

Expert, D.A.R.E. Instructor, Honor Guard

TRANSIT DEPARTMENT

Overtime	$ 41,870
Faithful Service.....	$ 3,900

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the 15th day of Sept., 2015, by vote of 5 ayes and 1 nays.

Presiding Officer of the Common Council of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this 16th day of September, 2015, at 4:00 o'clock P.M.

Clerk-Treasurer of the City of Columbus, Indiana

Approved and signed by me this 16th day of Sept., 2015, at 4:00 o'clock P.M.

Mayor of the City of Columbus, Indiana